

MINORITISED GROUPS IN TECHNOLOGY 2021

Understanding global perceptions of the
technology industry and representation
in technology advertising

#ChangeTheFace



THERE'S MORE WORK TO BE DONE

69%

78% minoritised ethnic groups
77% LGBTQ+
72% disabled

of people would feel more positively
towards technology brands if they:

- Did more to address stereotypes in their advertising.
- Used more inclusive language.
- Improved diversity across all touchpoints.



Overall, it is clear that minoritised groups continue to feel less represented within technology advertising and there is still much to be done to ensure a more equal, all-inclusive representation of people is portrayed.

It is our mission to help **#ChangeTheFace** of the technology industry, and make it a much fairer, more diverse and inclusive community.

TO FIND OUT MORE ABOUT HOW WE CAN COLLECTIVELY CHANGE THE
FACE OF THE TECHNOLOGY INDUSTRY, VISIT **CHANGE-THE-FACE.COM**

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